



JOB DESCRIPTION

POSITION TITLE: New Zealand Girls Developing Sox Team - Head Coach
REPORTS TO: Softball New Zealand High Performance Director
DATE WRITTEN: May 2017



The New Zealand Developing Sox Teams are part of the Softball New Zealand (SNZ) development pathway and in line with the junior and senior high performance programmes.

The key focus for the Developing Sox programme is the preparation and development of under 15 athletes toward future winning performances for the senior national men's and women's teams on the international stage.

The Developing Sox Head Coach in conjunction with the greater high performance program will lead the planning, coaching and support to selected athletes culminating in a number of camps and an international tour in 2017/18 (Details TBC).

A. PRIMARY JOB PURPOSE

The role of the Softball New Zealand Developing Sox Team's Head Coach is to:

- Ensure a training program appropriate for the continued development of the athletes selected as members of the New Zealand squad / team
- Prepare and coach the New Zealand Girls Developing Sox Team and
- Lead and manage a group of Team Officials as appointed.

B. JOB RESPONSIBILITIES

- In conjunction with the Assistant Coach, prepare strategies and tactics
- Implement values and responsibilities that will ensure discipline and appropriate behaviors in the New Zealand team performance
- Ensure that all members of New Zealand Girls Developing Sox team attain maximum skill levels and are totally prepared, mentally and physically
- Assist, where possible with the regional development and preparation of the players, prior to the departure of a proposed international tour.
- Maintain a regular dialogue with the Assistant Coach, Team Manager and support personnel
- Have a detailed knowledge of the Softball New Zealand Media Policy and other policies designed in support of New Zealand teams
- Liaise with the appropriate Regional Associations coaches and Regional Softball Associations in the supervision of programs specifically set for members of the squad
- Prepare a full report to the HP Director at the conclusion of national camps and proposed international tour.

C. ISSUES AND CHALLENGES

- Keeping abreast of state of the art initiatives in softball and athlete preparation
- Ability to operate in a frequently changing environment and to act unsupervised
- Maintain communication links with all key stakeholders.

D. DECISION MAKING AND ACCOUNTABILITY

- Identification of talented players and recommendations to the New Zealand selectors
- Assessment of on-going performances and assisting in the selection of players for various games
- Decisions relating to the overall technical direction of the program.

E. JOB DIMENSIONS

- Management of Assistant Coach, specialist coaches, sport science personnel from time to time.

F. KEY PERFORMANCE INDICATORS

- Improvements of athletes skill, strength, fitness and technical/tactical appreciation of softball
- Holistic development of athletes (sporting, personal, career and educational)
- Feedback from Softball New Zealand (annual appraisal) and regional softball associations
- Athlete development of positive attitudes to training, competition and lifestyle.

G. JOB HOLDER REQUIREMENTS

- Progression through the Softball NZ coaching accreditation programme
- A minimum of 2 years experience in preparing softball players at a provincial level, and knowledge of contemporary trends in softball
- Understanding of the standards and demands of national / international level sport
- An innovative and energetic style
- An understanding and empathy for the needs of elite athletes
- Demonstrated success in managing individual differences and group dynamics
- The ability to work as part of a team.

H. SERVICES

- All reasonable expenses when in camp and on tour will be met by Softball New Zealand.